

isolved Benefit Services has been selected by your employer to provide a Limited Flexible Spending Account, an employer-sponsored benefit plan that allows employees to have money deducted from their pay on a pre-tax basis. Funds are then used for reimbursement for qualified medical expenses for you, your spouse and dependents.

Here are some benefits:

- Increase your spendable income by paying fewer taxes
- Health care elections are available from day one of the plan year
- Typical tax savings of 30%-it's like buying your health care at a 30% off sale
- Eligible expenses include:
 - Dental expenses (e.g., cleanings, fillings, braces)
 - Vision expenses (e.g., exams, eye glasses, contact lenses)
 - Post deductible expenses and preventive care expenses

Your contribution amount is limited by federal regulations. Review your Summary Plan Description for your plan limits and your employer's provisions for unused amounts you have at year-end.

Save all FSA related expenses documentation such as itemized receipts and your insurance carrier's explanation of benefits. These items should be submitted with your reimbursement request.

You can use your smartphone to check your health benefit account balances anywhere, anytime so you'll always know how much money you have available to spend on qualified medical expenses. By going mobile, you can submit claims, send receipts and even receive alerts via text message.

You can also review your account balance and reimbursements at www.isolvedbenefitservices.com.

If you have questions or need help, call us at 866-370-3040 or email fsa@isolvedhcm.com. Our Customer Service Team is available from 8 a.m.-8 p.m., Monday through Thursday and Friday 8 a.m.-6 p.m., Eastern Time.