




Local Transit & Commuter Benefit Ordinances

Locale	Applies to:	Basic Requirement for Employers	Link for More Information
New York City	Non-government employers with 20 or more full-time non-union employees working in New York City	Offer full-time employees the opportunity to use pre-tax income to pay for their transportation by public or privately owned mass transit or in a commuter highway vehicle*	 http://www1.nyc.gov/site/dca/about/commuter-benefits-FAQs.page
District of Columbia	Organizations with 20 or more employees working in the District of Columbia.	Offer one (or more) of the following commuter benefit options to employees: <ol style="list-style-type: none"> 1. Employee-paid pre-tax contribution* 2. Employer-paid direct benefit* 3. Employer-provided shuttle or vanpool 	 http://godcgo.com/home/commuter-benefits/employers/dc-commuter-benefits-law.aspx
San Francisco Bay Area	Employers with 50 or more full-time employees within the jurisdiction of the Air District (use link for details)	Offer one (or more) of the following commuter benefit options to employees: <ol style="list-style-type: none"> 1. Pre-Tax Benefit Option* 2. Employer-provided Subsidy* 3. Employer-provided Transit 4. Alternative Commuter Benefit 	 https://commuterbenefits.511.org/docs/employer_guide.pdf

***Options that can be administered by Infinisource**

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