



Transit & Parking Plans.

New York City.

Is getting to work an everyday headache? Is it a struggle to pay for the perfect place to park, public transportation or vanpool to work? If paying for these expenses is getting out of hand, you may want to consider a Transportation Plan. Transit and parking plans allow you to set aside your hard-earned dollars on a pre-tax basis to pay for the expense of getting to and from work.

In **New York City**, all non-government employers with 20 or more full-time, non-union employees working in the area are required to offer full-time employees the opportunity to use pre-tax income to pay for their transportation by public or privately owned mass transit or in a commuter highway vehicle.

Transportation Plans Cover:



Qualified parking - parking utilized near your place of employment or allowing you to commute to work.



Transit pass - pass, token, fare card or voucher purchased to get you to and from work.



Vanpooling - transportation provided between your home and work in a commuter highway vehicle. The vehicle must hold more than six adult passengers, and 80 percent of the vehicle mileage must be used to get people to and from work.

Key Features for Transit Plans

- Debit cards may only be used at merchant terminals at point of sale where only fare media for local transit systems can be purchased.
- Debit card transactions, since they are terminal restricted, will approve at 100 percent.
- Employers are no longer permitted to provide qualified transportation fringe benefit in the form of cash reimbursement where vouchers or smart cards are readily available.

The 2022 IRS imposed maximum monthly reimbursement amount for parking is \$280. Transit pass/ vanpooling is also \$280.

Transforming employee experience for a better today and a better tomorrow.